



**SOCCER SCHOOL
OFFENSE IS THE BEST DEFENSE
VISOKO**

Partnumber : 1/202-3/19

Date : 22.12.2019

SUBJECT: Memorandum of Understanding

Dear Sir or Madam,

We are at liberty to present the project "Football for Success", in which a sports and educational center will be built - a sports field in the area in Poriječani, Donje Moštre bb, Visoko city.

In the hope that you help us with the realization of this project, we welcome you!

With best regards

Representative of the school:



F. Lepić
Lepić Fuad



**“ŠKOLA FUDBALA
NAPAD JE NAJBOLJA ODBRANA
VISOKO”
"SOCCER SCHOOL - OFFENSE IS THE BEST DEFENSE VISOKO"**

PROJECT TITLE:	FROM SPORT TO SUCCESS
APPLICANT:	Škola Fudbala „Napad je najbolja odbrana“ Donje Moštre bbm, Visoko.
PRIORITY AREA:	Sporting activities - (construction of the sport field in the sports education center).
TARGET GROUP / NUMBER OF DIRECT USERS:	<ul style="list-style-type: none">- NUMBER OF DIRECT USERS:- School members: young and youth about 200 participants,- People who use the sports field in their spare time- Persons to be admitted after the activity- Persons who are not currently members of the school but will participate in the activities, about 100 participants.
LOCATION OF THE PROJECT GUIDE:	City Visoko, Municipality: Poriječani, City Visoko.
PROJECT DURATION: number of months	6 months
BUDGET:	297.200,00 KM (Two hundred ninety-seven thousand and two hundred KM) = 152.564,10 Eur (One hundred and fifty-two thousand and five hundred sixty-four and 10/100 Euro).

SUMMARY

There are very few activities for the younger population around our city. If there are facilities, they are closely linked to a particular sporting or cultural event, and young people can participate for the most part only if they are members of sports clubs or cultural associations that have their own premises and grounds and perform certain activities.

In response to this problem, we propose the construction of a "SPORTS EDUCATION CENTER" (sporting area) in the area of our town, in the municipality of Poriječani. Our school unites by statute and work program for the most part and solves this problem.

Problems that can be solved are the development and improvement of the position of young people, learning about the history of our city through youth sport tourism and the development of sporting needs and habits through joint training, socializing, meetings and activities in which the community spirit in the Foreground is.

The main objective of the project is to develop and improve the position of young people through sports coaching activities, satisfying the sporting needs and habits of young people (boys and girls) by affirming traditional and contemporary sports facilities.

The target group is the adolescence of primary and secondary school students, people aged from 5 to 18, who undergo the activities planned under this project.

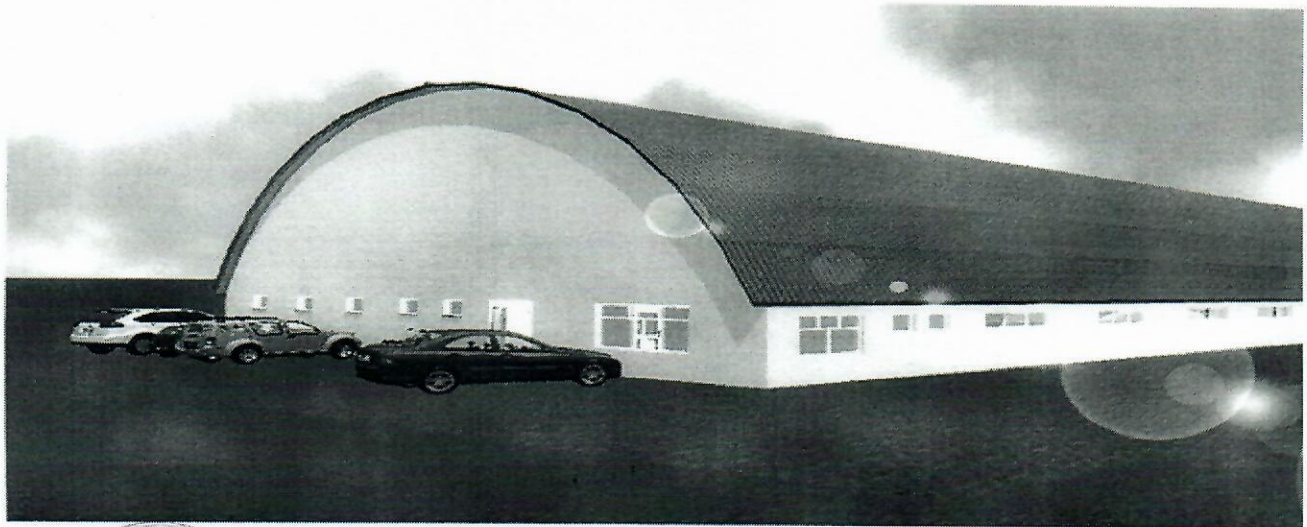
Mostre, the area of the city of Visoko, is a district of over 20,000 inhabitants. In this area also the primary school of Mula Mustafa Bašeskija in Donje Mostre and several regional schools are active. A regional school operates in the town of Poriječani, where our schools are registered nearby.

In this area, there is not a single indoor football field on which children can train. The construction of such a sports and education center would give boys and girls the opportunity to practice football and move normally - school sports.

The construction and equipment project should last 3 months and the budget will be funded by us as investors, funders and all other institutions that want to support this project.

The methods we use are modern methods because we have a well-defined structure of our organization defined by the roles and tasks. In addition to working in small groups, these groups can be grouped into larger groups that share a common goal and realize it through another program tailored to each age of girl and boy. In sports activities, we use an interactive approach to the activity whereby the participants of the activity demonstrate their knowledge and skills in football. Each activity provides an assessment of the results achieved and preparatory actions that must be prepared by the participants themselves, familiarizing themselves with the topic, the knowledge and the performance of the activity itself.

The proposed activities for the local community have the advantage of encouraging youth engagement, initiating volunteer work for young people, involving active athletes in the Visoko city area, adding sports facilities in the community this year that will enhance non-formal education through football activities, Membership in our community increases through a media presentation on the TV media and via the Internet a positive image is brought to the city and at the end a short report of all activities is written.





1. INFORMATION ON THE PROJECT HOLDER

ORGANIZATION INFORMATIONS

Mission:	The mission of the school is to promote and enhance mass physical culture, competitive spirit, sports and football skills, and achieve physical and mental discipline, sport and health top results in all sports.
VISION:	The school's vision is to organize and develop youth through sports football, developing moral values, physical education and education among young people to prevent deviance and commitment to fair play.
When and how was the football school founded?	Our school was founded in 2003 at the inaugural meeting of active football professionals to found a school that represents the interests of the founders.
The main goals and strategies for achieving these goals by law are:	<ul style="list-style-type: none"> - Improvement of football and sports activities in Bosnia and Herzegovina - developing cooperation with similar schools, cooperation organizations and promotion of sports, competition and tournament activities; - establishing links and cooperation with all individuals in schools, associations and institutions with similar and equivalent conditions; - participation in competitions of other associations at home and abroad, - organization of tournaments and other competitions, - Promoting the education and training of young football coaches in line with the current development needs of this sport in Bosnia and Herzegovina;

young football coaches,
 - To encourage, support and guide the empowerment of our and other members in Bosnia and Herzegovina to become more actively involved in the sports activities of our school.

Description of the organizational decision-making structures:

The organs of the football school are: assembly, board and honorary court. The association is headed by the president of the school council,

- Assembly of the association: decides on all essential matters of formation (adoption of statutes, regulations, decisions on the delegation of powers, decisions on the award, etc.)
- school authority (executive body of the assembly, carries out all tasks of preparation and implementation of the school meeting, presents annual reports, selects, appoints and dismisses commission members)
- President of the school (representation of the school in legal relations, execution of all work and communication with other schools and associations, implementation of the policy of the association and the work plan of the school / association)

Steering Committee of the Organization of Civil Society (CSO)/

Key people of the civil society organization

First and Last Name	Job	Position	Gender	years of experience
Lepić Fuad		Chairman of the Boar	m	30
Lepić Muhamed		President of the Assembly of the Association	m	5
			m	
Kenan Rašidović		Secretary of the association	m	10

Names they would like to hire to implement projects

First and Last Name	Job	Position	Gender	years of experience in CSOs	Full time / temporary (occasional engagement)
Lepić Fuad		Chairman of the Boar	m	30	Lepić Fuad
Lepić Muhamed		President of the Assembly of the Association	m	5	Lepić Muhamed
			m		
Kenan Rašidović		Secretary of the association	m		10

Office space organization:

rented or owned space	owned
Own or shared with others:	/
Floor space	50 m ²
Do you have a telephone / fax in the office:	032/742-083

carry out the project?	
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2. INTRODUCTION

Honestly, it is impossible to introduce you to our organization, that is, the work of the football school "Offense is the best defense" Visoko, unless you have long been a member of our organization and have worked through the plan and the program at least in one section,

Now we come to the question of why we really need the project. If you are familiar with the work of our organization then you know that the work of the organization focuses on working with the youth, with a particular focus on all age groups with a focus on the ages of 3 to 18 years.

In addition to the individual personality development by learning sports and a healthy lifestyle, the program also deals with:

1. Raising awareness among citizens, especially young people, about the positive effects of sport and its values and the need to engage in sport;
2. Involve young people, especially students and preschoolers, in the sport and contribute to the education, training and psycho-physical development of children and young people engaged in sports, in order to create stable, socially useful individuals who can build mutual trust and promote the development of youth Contributing to cooperation in the social community in which they live and live;
3. Promoting and validating sport and its values as one of the sports segments and cultural values of society;
4. Maintaining the health of the citizens who practice sport, as well as the children and adolescents who practice sport because sport is the foundation of all human activity, labor productivity, the expression of creativity and human life;
5. Promoting the systematic and organized pursuit of recreational sport and its further development and confirmation in Visoko Municipality;
6. Presentation of elite sports at all levels;
7. Systematic creation of conditions for organized sport as a prerequisite for achieving top athletic results;
8. Confirmation and popularization of sport and achievement of top sports results through sports competitions and events (events, meetings, events, games);
9. to represent the interests of its members vis-à-vis the organs of the municipalities and cantons and to create favorable conditions for the functioning of the members of the association,

The problem we are pointing out, and that we are trying to reduce, is that there are very few activities in the area of our city that are available to the younger population. If there are facilities, they are closely linked to specific sports or cultural events, and young people can participate for the most part only if they are members of sports clubs or cultural groups that perform a particular activity.

Although there are many sports clubs and associations dealing with cultural heritage and informal education, there are very few users, ie participants. First and foremost, because they are smaller organizations with fewer members and a narrower field of activity. Our school has more than 200 members. The work program covers activities with psychophysical skills, but does not aim at the professional exercise of the same, but leisure activities. Youth tourism is advocated, ie through various workshops, competitions, tours and visits to related organizations. By maintaining these activities, the history of our country will be improved and introduced, as well as the diversity of our country and the countries where the activities take place.

How we will try to solve or reduce the problem we have noticed: By building a sports and education center for football training and recreation. First, we can involve everyone in our activities. All activities are public and anyone who wishes can be included in the announcement, but they follow the rules of our school. This allows us to further develop our organization in addition to the development of athletic needs, as it is very likely that everyone who participates in one of our activities will become our member.

The target audience of our project are young people aged 3 to 18 years.

All activities that we propose and want to carry out for this project are included in our work program.

This will directly affect the participants in the activity, who will acquire new knowledge and improve existing ones.

Indirect Project Beneficiaries: All club members, club friends and teakwando organizations, people who are committed to the club in the future, also hope that other organizations involved in sports or other activities will have an indirect impact on the young people that they participate in can work together and that they can do something similar or get an idea for doing an activity.

We also hope to fulfill the specific objectives of the project:

1. Acquiring knowledge and skills related to our sport according to the project and the activities
2. Development of an individual and collective feeling of life and work, togetherness independent of national, ethnic, cultural and other characteristics of the participants.
3. Acquisition of socio-cultural sports and working habits.
4. Appropriation of the necessary knowledge from the general culture through living together and working.
5. Meeting and getting to know young people through sociability, fun and relaxation.

The problem we are trying to solve or the needs we are trying to fulfill are related to the purpose and goals of our school.

3. PROJECT DESCRIPTION

The project is conceived as a series of activities to be carried out in the next 3 months.

First, the construction of a sports education center, then the organization of activities for holding tournaments and other sporting events.

In addition to sports workers, clubs and schools, we plan to hire coaches and coaches who deal with football to train the project participants.

To ensure that everyone has the same rights and opportunities, it is assumed that priority will be given to those who participate in an activity for the first time.

Non-formal education (sports behavior and fair play) is also translated into coaching and activities that are an accompanying part of any activity.

All funds are managed through an account of our club, and anyone who so desires can get insight into the use of funds.

The instructors with our staff will assist in the implementation of the project and provide their members to carry out the activity.

Other qualities of our project are:

- Our activities focus on adolescence, so we have a lot of experience in carrying out activities with the same knowledge
- the capacity of the local community to train in a sports and education center,
- the possibility to take physical education lessons in the sports and education center of the pupils of the regional school in Porijecani, which is located next to the mentioned center;
- We have the will and the wishes and the staff to realize the project activities
- Our project supports a rights-based policy model that impacts on minority groups that promote gender equality, equal opportunities, cultural heritage protection, the environment, and attempts to eliminate or reduce youth problems.

TARGET GROUP

Number of direct users:

- School members: young and youth with about 200 participants,
- persons involved after the activity,
- Persons who are not currently members of the club but will participate in the activities have about 100 participants.

The target group of the project are young people between the ages of 3 to 18 with around 200 participants.

Priority in the implementation of activities is gender equality, equal opportunities for all, ethnic and social diversity.

Our school is the organizer and responsible for carrying out activities for the construction of the sports and education center. The end users are the youth of the city of Visoko, participants in the activities they brought with them and people or groups who apply to carry out some or all of our activities. The target group is the age group of the adolescents.

The benefits that come from this project

- **For our school - Fulfillment and execution of the activities specified in the program and the statute - Provision of normal training conditions, as we are now forced to train in inadequate terrain,**
- **For individuals / recreational players the opportunity to practice recreational football and to play and in no way to perform or execute**
- **So that the local elementary school "Mula Mustafa Baseski" has the opportunity to teach children in the sports and education center**
 - To take physical education or other recreational activities (school sports),**
- **Tourists (because of the pyramid) visit our city in large numbers and do not have enough space for sports activities.**
- **Link with related organizations and schools to achieve a common goal**
- **Für untergeordnete Gruppen - Chancengleichheit bei der Verwirklichung von Wünschen und Anliegen**
- **Für die Stadt Visoko - größere Vielfalt der sportlichen und kulturellen Aktivitäten.**

Measurable indicators for individual groups:

- **facilitators - the possibility to train younger people to undertake complex preparatory actions as well as to correlate and evaluate them, to check the visibility of the conduct of activities, to give positive criticism,**
- End user ratio of the number of intended users to the number of registered participants of an activity**

5. TOTAL PROJECT OBJECTIVE

The overall objective of the project is to develop and improve the position of young people through creative and sporting activities

facilities.

This overall goal is also linked to the vision of our school, which in the future has the vision of organizing sports schools and associations in other areas on the territory of the city of Visoko.

Measurable indicators that would indicate the success of the project are:

- A large number of interested parties in the realization of specific activities
- increasing the number of members of sports clubs and schools,
- Media coverage of the entire project and the activities themselves.

In the past, we have achieved the project goal by engaging in a direct conversation with all members of our school, talking with related organizations about youth issues and analyzing answers and outcomes on youth issues and their causes. Therefore, we have pointed to many problems which are solved by this project or at least made them aware.

6. SPECIFIC OBJECTIVES

Specific project results are and will be achieved by the end of project implementation:

1. Acquisition of knowledge and skills of a sports organization according to the project and the activities
2. Developing a sense of individual and collective life and work, togetherness regardless of the national, ethnic, cultural and other characteristics of the participants.
3. Acquisition of sociocultural and work habits.
4. Meeting and getting to know young people through socializing, fun and recreation.

7. EXPECTED RESULTS

All participants should take on all the specific project goals and put them into practice.

The measurability is expressed through statistics throughout the project.

The performance is high as the participants are volunteers and want to successfully acquire their knowledge and skills.

If the financial framework is met, the project is realistic and feasible.

During the project, all specific project objectives will be achieved.

The project will be implemented within three months of the signing of the financing agreement

8. ACTIVITIES

The activities we propose aim to improve the position of young people through competitive activities.

Promotional activities aim to inform participants, observers and others about the sport we offer and to give young people the opportunity to participate in the same activities, leading to the positive development of a young person.

Each individual activity is determined by an activity plan.

All activities are clearly defined.

Specific activities are grouped together to facilitate their implementation and are linked to the project

9. ASSUMPTIONS AND RISKS

In terms of the specific objectives of the project, the risks are:

- The factors and conditions necessary for the achievement of the project objectives are primarily the financing of the project for the construction of the sports and education center, secondly only the timing of the project implementation, the time conditions under which the project is carried out ,

- There is a risk of more participants signing up for the activity than we are planning.

Relative to the expected results are the risks:

- In addition to financing the project- Es muss viel Planung und Eigenmittel investiert werden.

- select excellent trainers / individuals / trainers for specific activities with sufficient skills and knowledge that not only successfully pass on knowledge, but also awaken greater interest in particular knowledge and skills, especially in a fun and easy way. Success depends on both sexes and the will to participate in the project alone is enough to ensure their full participation.

The project duration is 6 months.

We plan to start with the realization from the 3rd month 2020 onwards and to finish by the 9th month 2020th.

In addition to the final report, reports will be produced after each activity.

11. MONITORING, REPORTING AND EVALUATION

The monitoring, reporting and evaluation of the project will be carried out throughout the project from the time the project was written to the submission of the report and the approval of the report by the investor.

The members of the school are directly responsible for the implementation of the above mentioned activities as well as the persons who prepare and carry out the project, ie the activity.

The monitoring is constantly carried out during the preparation, implementation and evaluation of the activities and used to correct possible errors in the execution of the activities.

Reporting will take place after each activity, first with the Football Federation of Bosnia and Herzegovina, then with the public and the donor.

Required elements in each report are: Statistics, Financial Report, Activity Manager Report, Activity Assessment, and Activity Analysis.

The assessment is done after each activity and before each activity and the goal of the best organization, and for better results. All activities are carried out both electronically and in paper form.

Our internal reporting procedures are the standardized layout of the report form, as well as the estimated time to prepare the report and the way it is flagged.

The external procedures we use for the report serve to present the activity media and the visibility of the activity to the non-members of our organization.

12. BUDGET / CALCULATION

As part of the budget, we have provided the following:

- Construction of a sports and educational center in Porječani, Donje Moštre, Visoko,
- project leader costs,
- office expenses,
- other contingent liabilities.

	<i>Activity</i>	<i>in KM</i>	<i>Total in KM</i>
1.	Construction of the sports and education center		285.000,00
1.1.	construction work	265.000,00	
1.2.	Exterior decoration of the building	20.000,00	
1.3.			
2.	Opening Ceremony of the Sports and Education Center		1.000,00
2.2.	Eating and drinking for the participants	200,00	
2.5.	Price and thank-you letters	300,00	
2.6.	Transportation of participants	300,00	
2.7.	Production of advertising material	200,00	
3.	International Tournament "Success is our goal"		5.600,00
3.1.	Eating and drinking for the participants	1.200,00	
3.2.	Transportation of the teams	1.000,00	
3.3.	Production of advertising material	300,00	
3.4.	Rental accommodation for teams	1.500,00	

3.5.	Trophies, diplomas, letters of thanks	600,00	
3.6.	Daily allowances for judges, coaches and technical staff	1.000,00	
4.	Project Manager (6 months at 600,00 KM)		3.600,00
5.	bank charges		500,00
6.	Promotional material for the entire project		500,00

13. VISIBILITY (PROJECT PROMOTION)

Through a convenient media campaign, promotional participation in local television programs, the use of new news distribution technologies and the project, both before the project itself, during the project and after the project itself.

Daily presentation of photos and video on the Internet for other project beneficiaries, promotional materials.

The visibility of the project will go through:

- RTV Media - Activity reporting, reporting on it, activity announcement
- Internet presentation about our FB group and the FB profile as a website www.teakwondobosnavisoko.com and publication on groups and websites dealing with similar content
- Printing of corresponding billboards, brochures, thank-you notes, prizes and badges
- develop and publish promotional videos at the end of the project,

A person from our club will be responsible for the promotional activities and their implementation, through which all information and activities related to project funding go.

The tools we want to use are:

- In the first phase, following the approval of the project by the public media, a press release will be published in which the planomats will be introduced and explained how they will be incorporated
- Images and information are regularly published on RTV and Internet media at all stages of project implementation.
- We will participate in the public campaign to apply for participation in the activities
- Finally, a promotional video of the project is created
- We will summarize all advertising activities in a document that will be an integral part of the report.
- Directly addressing the target groups (or football associations and schools) interested in participating in the project

ATTACHMENT LIST

- List 1** Project proposal
- List 2** Budget overview
- List 3** Logical framework matrix
- List 4** Plan of activities and actions
- List 5** Administrative information about the applicant
- List 6** Report on project realization and use of funds in 2018
- List 7** Form for financial identification
- Liste 8** admission Policy
- Liste 9** Checklist

NAME OF SCHOOL / CLUB "Napad je najbolja odbrana" Visoko - "Offense is the best"

PROJECTNAME FROM SOCCER TO SUCCESS

BUDGETOVERVIEW

Nr.	Category	unit	Unit number	Unit price (KM)	Total (KM)
1.	HUMAN RESOURCES				
1.1.	Project Manager (6 months at 600,00 KM)	1,00	6	600,00	3.600,00
1.2.					
1.3.					
1.4.					
1.5.					
2.	TRANSPORT				
2.1.	Transport to the opening of the center	1,00	300	1,00	300,00
2.2.	Transport to the tournament	1,00	1000	1,00	1.000,00
2.3.					
3.	OFFICE COSTS				
3.1.	Bank costs	1,00	5	100,00	500,00
3.2.					
3.3.					
3.4.					
3.5.					
3.6.					
3.7.					

3.8.									
3.9.									
3.10.									
4	PROJECT COSTS								
4.1.	Construction of the sports and education center	1,00	1	285.000,00				285.000,00	
4.2.	International Tournament "Success is our goal"	1,00	1	5.600,00				5.600,00	
4.1.	Opening Ceremony of the "Sport and Education Center"	1,00	1	1.000,00				1.000,00	
4.2.									
4.1.									
4.2.									
4.1.									
4.2.									
4.1.									
4.2.									
5	VISIBILITY								
5,1	Promotional material for the project	1,00	1	500,00				500,00	
5,2									
5,3									
TOTAL (KM)									297.500,00

TITEL: Škola fudbala "Napad je najbolja odbrana" Visoko / Soccerschool "Offense is the best Defense" Vis

PROJECTNAME: FROM SOCCER TO SUCCESS

PLAN ACTIVITIES AND PROMOTIONS

	Month												Partne Respon opport
	1	2	3	4	5	6	7	8	9	10	11	12	
ent of sport in the area Visoko, increase of the mbers, development of ual and collective sport			+	+	+	+	+	+					
1 of the sports and education			+	+	+	+	+	+					
emony of the Sports and enter									+				
on of the sport, ent of the sports veloping the spirit of ng members of rs that exist in the nicipality			+	+	+	+		+	+				
al Tournament "Success is									+				



ADMINISTRATIVE INFORMATIONS ON THE APPLICANT

ORGANIZATION TITLE	"Offense is the best defense" Donje Mostre, city Visoko
PASSED NAME OF ORGANIZATION (if available):	"NNO"
LEGAL STATUS:	Registered at the Ministry of Justice and Administration of the ZDK
FIRST NAME, LAST NAME AND POSITION OF THE PERSON RESPONSIBLE FOR THE REPRESENTATION AND PRESENTATION OF THE ORGANIZATION:	Fuad Lepić, the president of the club, Fuad Lepić, der vicepresident of the club, Muhamed Lepić, Secretary of the association
ADDRESS:	Donje Moštre bb, CityVisoko
POSTAL CODE AND LOCATION:	71300 Visoko
TELEPHONE:	061 / 781-308, 061 / 866-434
FAX:	032 / 742-083
E-MAIL:	muhamedlepic1@gmail.com , edin_v81@hotmail.com
WEBSITE:	http://www.sfnno.com/

22.12.2019.
(Location, Date)

Lepić Fuad
(First and last name, signature,, stamp)





SUPPLEMENTARY DECLARATION

Hereby I sign, Fuad Lepic, Poriječani bb, Visoko
(First name, surname and address of the representative)

Representative soccer school "Offense is the best defense", Donje Moštre bb, Visoko
(Name and address of the organization)

I confirm that I am a representative of a legal person from Bosnia and Herzegovina and neither I nor the above mentioned organization are:

- a) bankrupt,
- b) No payment has been made to us which has resulted in a total or partial loss of the right to manage and dispose of our property as a result of a court ruling.
- c) Not any legal action are taken against us, which may result in a moratorium or bankruptcy or total or partial loss of the right to manage and dispose of our property.
- d) nor have we been convicted of an offense or an offense in connection with the conduct in the final judgment,
- e) nor have we been guilty of any other serious misconduct,
- f) we have not yet breached obligations related to the payment of social insurance or taxes,
- g) we neither are guilty of seriously misrepresenting our professional activities,
- h) We were not guilty of any performance in breach of contract.

EXPLAINED: 22.12.2019.
(Location, Date)

Fuad Lepić
(First and last name, signature)

IN THE PRESENCE: 22.12.2019.
(Location, Date)

Muhamed Lepić
(First and last name, signature)





CHECKLIST

PROJECT PROPOSAL

- The application is complete and complies with the requirements specified in the project application form
- three examples of all documents in the attachment
- If there are partners, completed and signed partnership statements are attached
- Project budget filled in convertible marks (KM)
- Administrative and staff costs in the budget does not exceed 20% of the total project budget
- Project log frame matrix completed and attached
- Project activities Planmatrix completed and attached

ADDITIONAL DOCUMENTATIONS

- Copies of the registration decision for the applicant organization and the partners are attached
- Copy of the statutes attached to the applicant organization
- Statutes of the partner organization attached
- Form Administrative Applicant Information completed, signed, certified and attached
- Report on project realization and use of funds in 2014
- Form for the financial identification of the applicant organization completed, signed, certified and attached
- attached copy of the final annual accounts of the organization for 2014 (balance sheet profit and loss account) certified by the competent finance agency and an accredited and certified accountant
- attached copy of the last annual report
- other documents that may be relevant

Biography prof. dipl. VST FUAD LEPIĆ

EDUCATION

Fuad Lepic finished in 1970 the primary school in Donje Mostre and 1974 the high school in Sarajevo.

On 29.12.1981 he graduates from the Pedagogical Academy in Tuzla and fulfills all legal requirements for obtaining the title of sports teacher. In 1980 he enrolled in Sarajevo for a one-year cycle for the title of trainer and graduated with a grade (5). He graduated from the Faculty of Sports and Physical Education in Sarajevo on 01.07.2003 and obtained a diploma from the Senior Sports Coach - the highest football directorate (10).

27.09. In 2007, he graduated with 184 ECTS credits in the study program "Pedagogical Study Group" and on this basis obtained a university diploma with the academic title "Professor of Physical Education Educator".

Graduated from Army Reserve Officer School in 1977 and promoted to junior sergeant. In the period from 23.09.2009. until 26.09.2009. In the Netherlands, a study group will issue a certificate of participation in the grassroots football project.

WORK EXPERIENCE

On 23.04.1982 he started to work at the primary school "VFPO" in Donje Mostre. On 07.01.1991. he went to Switzerland for 4 months, but the war in Slovenia, Croatia and later in Bosnia and Herzegovina did not give him the opportunity to return in the planned time. In Switzerland, he worked in the BLIK printing in very demanding professions, even after his football career, he worked as a football coach. During this time, prof. Fuad Lepic was very involved in helping Bosnia and Herzegovina during the war, whose two brothers fought in the war since the first day on the first line of defense.

01.09.1998: he restores the employment relationship at the Mula Mustafa Baseski School halfway, while he is working with the other half at the Čatići school. For three years he was hired as deputy director in a capacity of 50% of the standard. He also distinguished himself in the work of the school organs as: Head of the SSO School Conference for 6 years; then as secretary of the KLA; Chairman of the works council (current school authority); Organizer and leader of several excursions, wintering, working events, football school camps and international tournaments (Netherlands) with the aim to make the school better known. The methodology used to monitor and evaluate teacher performance based on the results achieved makes him one of the best SCI professors in the canton of ZE-DO, as he has never received a grade other than "particularly excellent".

HOBBIES AND FREE ACTIVITIES

He is a member of the football school "Offense is the best defense", which works in the sports federation of the school in Donje Mostre. This project is considered one of the better organized in the ZE-DO canton. This is supported by the fact that in 2005 and 2006 it was voted the best football school in the canton. This school has been participating in an international tournament since the third year. Based on the results, they received a donation and equipped an IT room with 25 computers. The Dutch ambassador was also a guest on this occasion, which created good conditions for even better cooperation. Since 2004. he is also involved in the work of youth selection in Bosnia and Herzegovina. He was also selected in 2006 for the cantonal selection U17.